

NOTICE OF FILING OF CANDIDACY
PERIOD: February 23-27, 2025

I. AVAILABLE POSITIONS:

- **Three (3) Board of Directors** – Each shall serve a term of two (2) years.
- **One (1) Audit Committee Member** – Shall serve a term of two (2) years.
- **Three (3) Election Committee (ELECTOM) Members** – Terms shall be allocated as follows:
 - The two (2) candidates who garner the highest number of votes shall serve a term of two (2) years.
 - The remaining elected 3rd member shall serve a term of one (1) year.

II. QUALIFICATIONS AND DISQUALIFICATIONS OF CANDIDATES:

Board of Director

QUALIFICATIONS UNDER TELEMCO BY-LAWS:

- 1.) Of good moral character. The Election Committee in coordination with the Ethics Committee shall promulgate mechanism to verify this qualification;
- 2.) Has manifested his/her willingness to devote time to serve as director;
- 3.) With leadership/managerial experience or has manifested his/her willingness to undergo the required training(s) by the CDA; and
- 4.) As far as practicable, having served for at least one year as member of any committee in this co-operative. Provided, however, that this is applicable only to members that joined this co-operative one year after it was registered with the Cooperative Development Authority.

QUALIFICATIONS UNDER TELEMCO ELECTION RULES & GUIDELINES:

- 1.) Must be a member of good standing for the last twelve months prior to the election. Members in good standing are those that are not delinquent in the payment of any loan for the last twelve (12) months prior to the election;
- 2.) Must have an outstanding loan of at least Php 200,000.00 on the date of filing of candidacy.
- 3.) Must be a duly elected sector representative at the time of the filing of his Certificate of Candidacy.
- 4.) Must be at least 18 years old.
- 5.) Must execute a sworn undertaking that, should he win, he must attend and finish certain trainings and seminars prescribed by the Cooperative Development Authority;
- 6.) Must have the time, ability, integrity and willingness to serve the cooperative;
- 7.) Incumbent candidates must complete the CDA & VICTO mandatory trainings before the end of his/her term to be qualified to run for any elective position.
- 8.) Must possess all the qualifications and none of the disqualifications.

DISQUALIFICATIONS UNDER TELEMCO BY-LAWS:

1. Holding any elective position in the government, except that of to a party list representative being an officer of a cooperative he/she represents;
2. Having been engaged in a business similar to that of the co-operative or who in any way has a conflict of interest with the co-operative;
3. Having been absent for in three (3) regular board meetings without reasonable cause;
4. Having been convicted of any crime involving moral turpitude, gross negligence, or gross misconduct in the performance of their duties or found culpable in any administrative case involving such offences;

5. Being an official or employee of the Co-operative Development Authority; and
6. Having been terminated with cause.
7. Having been found moonlighting by attending any meetings, Regular or Special and or any Coop related activities while on duty.

DISQUALIFICATIONS UNDER TELEMCO ELECTION RULES & GUIDELINES:

- 1.) Having been convicted of any crime involving moral turpitude, gross negligence, and gross misconduct in the performance of his duties.
- 3.) Relative to any of the Office Staff until the 2nd degree of affinity or consanguinity.
- 4.) Holding any elective position in the government, except that of Partylist Representative;
- 5.) Having conflicting interest with business of TELEMCO;
- 6.) Having been elected as a member of the Board and not have been absent for three (3) consecutive Board meetings without being excused;
- 7.) Being full-time employee of TELEMCO;
- 8.) Failure to serve or complete his/her term as TELEMCO officer.
- 9.) Shall not be a candidate for other elective position.

Audit Committee and Election Committee

QUALIFICATIONS UNDER TELEMCO ELECTION RULES & GUIDELINES:

- 1.) Must be a member of good standing for the last twelve months prior to the election. Members in good standing are those that are not delinquent in the payment of any loan for the last twelve (12) months prior to the election;
- 2.) Must have an outstanding loan of at least Php 20,000.00 on the date of filing of candidacy.
- 3.) Must be a duly elected sector representative at the time of the filing of his Certificate of Candidacy.
- 4.) Must be at least 18 years old.
- 5.) Must execute a sworn undertaking that, should he win, he must attend and finish certain training and seminars prescribed by the Cooperative Development Authority;
- 6.) Must have the time, ability, integrity and willingness to serve the cooperative;
- 7.) Incumbent candidates must complete the CDA & VICTO mandatory trainings before the end of his/her term to be qualified to run for any elective position.
- 8.) Must possess all the qualifications and none of the disqualifications.

DISQUALIFICATIONS UNDER TELEMCO ELECTION RULES & GUIDELINES:

- 1.) Having been convicted of any crime involving moral turpitude, gross negligence, and gross misconduct in the performance of his duties.
- 3.) Relative to any of the Office Staff until the 2nd degree of affinity or consanguinity.
- 4.) Holding any elective position in the government, except that of Partylist Representative;
- 5.) Having conflicting interest with business of TELEMCO;
- 6.) Having been elected as a member of the Board and not have been absent for three (3) consecutive Board meetings without being excused;
- 7.) Being full-time employee of TELEMCO;
- 8.) Failure to serve or complete his/her term as TELEMCO officer.
- 9.) Shall not be a candidate for other elective position.

Note: A candidate who fails to meet any of the enumerated qualifications shall be disqualified by the ELECOM upon review and verification.

III. DOCUMENTS/REQUIREMENTS TO BE SUBMITTED

- 1.) Duly accomplished Certificate of Candidacy (COC)
- 2.) Receipt for the Non-Refundable Filing Fee
 - **Board of Directors – Php 1,000.00
 - **Audit Committee – Php 500.00
 - **Election Committee – Php 500.00
- 3.) 3:4 Front facing picture with white background (Accepted file type: jpg, jpeg, png)
- 4.) A duly accomplished Affidavit of Sworn Undertaking.

IV. SUBMISSION

Submit your accomplished Certificate of Candidacy (COC) along with the other requirements **PERSONALLY on or before February 27, 2025, Friday at 5pm** through the following:

- 1.) TELEMCO Office
- 2.) ELECOM Secretary (Available at PLDT Jones Cebu)

IMPORTANT NOTE:

If the candidate is unable to personally submit his or her requirements, they may be submitted through a duly authorized representative upon presentation of a signed authorization letter, which must be emailed to TELEMCO or the ELECOM Secretary. The authorized representative must personally file and submit the documents on behalf of the candidate.

V. CALENDAR OF ACTIVITIES:

ACTIVITY	DATE
Filing of COC	February 23-27, 2026
Announcement of Official Candidates	March 9, 2026
Campaign Period	March 9-20, 2026
Election Day and Representative Assembly	March 21, 2026
Announcement of Winners	March 21, 2026

Kindly email elecomtelemco@gmail.com for further inquiries. Otherwise, ELECOM are available on thru the following details below:

ZENITH KING L. GONZALES
ELECOM Chairman
North Cebu Customer Service
09460150831

WENDELL KRISTOPHER P. GUTIERREZ
ELECOM Vice-Chairman
North Cebu Customer Service
09190628442

EMA LOI J. SUPLA-AG
ELECOM Secretary
ETFRS Visayas
09190621974